

**ST. THOMAS OF
CANTERBURY
EPISCOPAL CHURCH**

Greendale, WI

**2022
ANNUAL
MEETING**



Almighty God, we pray that You will bless our work in mission and ministry in the world. Help us pray fervently, labor diligently and give liberally to make known the power of your love given through your Son Jesus Christ. Let us not forget the lessons from the past nor fear the challenges of the future. Anoint us with your grace and shine in our hearts as we reflect your light throughout the world.

Amen.

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MEETING AGENDA

Opening Prayer

Announcement of Quorum

Appointment of Secretary

Rector's Report

Warden's Report

Ministry Reports

Financial Report

Recognition of Outgoing Vestry Members

Election of Wardens and Vestry Members

Election of Diocesan Convention Deputies

Closing Prayer

Adjourn

SLATE OF CANDIDATES

Members of the Vestry

Erika Stoving | Senior Warden (2nd year of possible 3 year term)

Kathie Beuscher | Junior Warden (1st year of possible 3 year term)

John Amenda | Vestry Member (3 year term)

Mary Schmitz (2 year term)

_____ (3 year term)

2022 Diocesan Convention Deputies

Todd Domenget

Lisa Chmielewski

Erika Stoving

Sheryl Slocum

_____ (alternate)

RECTOR'S REPORT

Friends, I've spent the past week combing through the past year of Vestry minutes, Canterbury Tales newsletters, eNews updates and parish mailings, and wow – what a year it has been at St. Thomas of Canterbury!

In the reports that follow, you will hear details about our shared parish life from our wardens, treasurer, and heads of various committees and guilds, but here I want us to take a balcony view of all that has happened over this past year.

In 2021...

- Worship services moved from online offerings, to drive-by and parking lot services, and finally back to in person worship in the spring
- New wardens were elected at the May 2021 Annual Meeting
- Fr. Scott announced he accepted a call as the Cannon for Ministry for the Diocese and continued as parish rector in a part time capacity
- An incredibly successful capital campaign was launched to care for and enhance our buildings and grounds
- When the capital campaign exceeded its original goal, excess funds were able to act as an initial contribution to a new St. Thomas flexible endowment that will resource the parish for years to come
- A Search Committee was formed by the Vestry in July as it was discerned the parish would call a new rector
- An Interviewing Committee was appointed by the Vestry in September when Joe Nuval indicated he need to step away from his position as Music Director
- In October I accepted a call to serve as your next rector
- In November Scott Eakins accepted the position of Music Director and began his ministry among us in December



When I read through this list of all that has unfolded over the course of this past year (and I know this doesn't capture everything), it reads like a testimony to the faith and strength of this community. We could easily rewrite the list above to say *by faith you held each other together as we were all isolated by pandemic; by faith you gave of your time and resources generously to support God's work at St. Thomas; by faith you celebrated and blessed the ministry of a beloved pastor and in hope welcomed another; by faith you showed up again and again whether it be online, in person or outdoors; by faith you were the hands and feet of Christ not only to each other but to our neighbors near and far.*

As we begin a new season of ministry together, I believe that the faith and faithfulness of this community are the strong foundation we will build upon.

St. Thomas has much to offer our neighbors and world who hunger for connection with God and meaningful relationship.

It is an honor and a joy to serve alongside of you, and I am excited to see where God is going to lead us this next year.

With joy and gratitude,

Melesa+

THANK YOUS

First and foremost, thank you to you—the people of St. Thomas of Canterbury! A year so full of change and transition can easily lead to despair and disengagement, yet you continued to show up, to remain connected, and to care for each other, this place and our neighbor. You have embodied love and hope in a time of anxiety and want. Thank you!

Thank you to our Wardens, Erika Stoving and Kevin Nitka, who have been faithful in their leadership despite the twists and turns of 2021.

Thank you to Deacon Marge, who has been a pastoral presence in the midst of transition and an incredible aide and guide as I joined you in ministry.

Thank you to our Treasurer, Ron Thorson, who has done a great deal of behind the scenes work in supporting my transition to St. Thomas, guiding us through changing financial institutions to make financial management of the parish easier, and the ongoing work of managing our finances.

Thank you to Chris Mroz, our Administrative Assistant, who is the organizing force behind so much of what we do at St. Thomas. She has made my entry a smooth one, and is a gift to our parish!

Lastly, thank you to all of the ministry leaders and volunteers who give of their talents and time in small and grand ways. You enable us to be the light of Christ in a weary world.



DEACON'S REPORT

As I have opened this report for the past three years, I open it again this year: The diaconate is a special ministry of loving service directly under the bishop. One of the roles of the deacon is assisting the bishop and priests in public worship and in the ministration of God's Word and Sacraments. I am truly blessed to serve as deacon here at St. Thomas of Canterbury.

In 2021 we moved to another distinctively different type of Eucharistic service. We wore masks regularly. Staying socially distant took on varying expressions. We eased into and then again out of singing.

And Father Scott accepted a position at the diocesan office, first reducing his time with us to half time, then, understandably, leading us to call to a new rector.

The strengthening bond – we were able to worship in person!

We welcomed Father Nigel as our supply priest, who was also willing to be part of our On-Call team. We had joyful and regular Sunday services with him and my role as deacon at the altar saw interesting "curves."

During the course of the year, I took over the praying, via zoom, of the Daily Office – morning prayer Tuesday at 8:00; evening prayer Wednesday at 6:00 and noon prayer on Thursday at 12:00. Between 4-7 individuals join, as they are able, in this universal prayer.

I am the recorder of the minutes for our vestry who meet monthly on the third Wednesday of the month. I find it encouraging to experience the dedication and insightful work of Erika Stoving, Kevin Nitka, Kathie Beuscher, Natalie Burnside, John Cram, Audrey Reineck, Mary Schmitz, Sheryl Slocum and Ron Thorson.



With our moving to in person worship, my time on the Telecare Ministry has taken a less prominent role. Those of us involved in this ministry are re-evaluating its need and its process.

I celebrate, with gratitude, each time we add another moment of normalcy like the choir enriching our service. I celebrate, with gratitude being present to you and with you during this coming together anew.

Peace.
Deacon Marge

SENIOR WARDEN'S REPORT

This past year as your senior warden has been quite eventful. I am going to keep this as short and simple as possible.

First of all, thank you. These two little words mean so much. I have received so much gratitude and support from everyone. We are indeed a family.

I started with Father Scott being asked by Bishop Lee to assist at the diocese level, as Canon for Ministries. This meant that he was working 50% of the time with us and 50% of the time with the diocese. On the Sundays that Father Scott was at other parishes, we had Father Nigel Bousfield. We officially said goodbye to Father Scott in December. We had a search committee. See that report for more information. We called Mother Melesa McEwan Skoglund as our new Rector. She started at end of January 2022.

We have continued to worship in person since Easter of 2021. Please continue to wear masks and socially distance when you can. No parishioner has gotten COVID due to attending Wednesday or Sunday worship services. Thank you for all that you do to keep everyone safe.

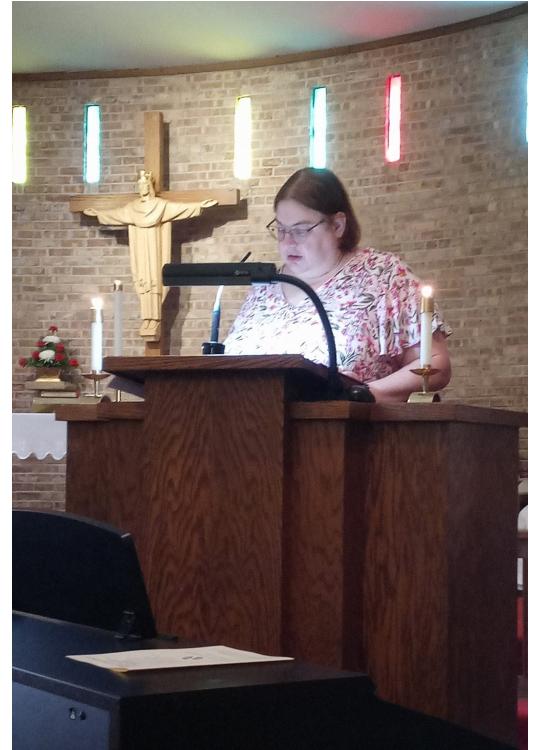
We said goodbye to Joe Nuval and hello to Scott Eakins as our new music director. The choir was able to make an appearance through Advent and Christmas.

We had a very successful capital campaign for some building and grounds projects. See that report for more information. It was so successful that we were able to save some money for other potential projects. See the treasurer's report for more information.

Please read all the ministry reports. I know there are a lot of them, but they each have good information.

Respectfully submitted,

Erika Stoving



CHRISTIAN FORMATION REPORT

Following a year of online ZOOM formation opportunities, as well as family home packets, in person activities began in September of 2021. Backpacks, students and teachers were blessed at both services.

Children's Ministry

After discussions with parents, it was decided to discontinue ZOOM Children's Church sessions. It was also decided to postpone in person Children's Liturgy of the Word until young children could be vaccinated and their families returned to services.

In October, we began "First Sunday" ministry involvement for young children. We currently have three children serving as greeters/ushers, gift bearers and acolytes. (This is 100% of the regularly attending children). We have two families who have not returned to in person services yet. Invitation emails are sent out monthly.

Lenten packets were distributed to families with young children.

Youth Ministry

In person gatherings resumed for the youth group in October. They currently meet on the first Sunday of the month following the 10am service. This group is coordinated by Angie Bier and Mandy Klumb.

There has been a slight decline in attendance, in part to the "aging out" of some of the participants, as well as conflicts with Sunday work schedules. Lenten packets were distributed to families with teens.

Intergenerational Ministry

An Advent morning of reflection was planned but was cancelled due to the pandemic. The planners were Meghan Kluessendorf, Kathie Beuscher and Sheryl Slocum. It is hoped this event can be rescheduled for next Advent.

Adult Formation

A Narrative study of the Gospel of Matthew began in October, with in person meetings between the Sunday services, The facilitator was Scott Celsor. A six session Advent Bible Series, *Advent Light* was presented in November and December. There was a daytime group facilitated by Jim and Kathie Beuscher, as well as an evening group facilitated by Jennie Bartholomew and Sheryl Slocum.

A *Wintering* book group is currently meeting monthly, January through April. The online group is facilitated by Jennie Bartholomew and Sheryl Slocum. Mtr. Melesa Skoglund will facilitate a weekly book group in March and April. This event will be online. The book is entitled *No Cure for Being Human*.

Lenten materials were made available to all interested adults.

Submitted by Kathie Beuscher and Sheryl Slocum

ALTAR GUILD REPORT

Altar Guild is doing well at this time. Large and small adjustments were made to the regular Mass/Altar Guild schedule due to Covid and, thank goodness, that is all in the past. Since we have a new Rector there are a few small changes being made at this time, with Deacon Marge keeping me informed. One thing might be mentioned, since Altar Guild houses the priest's vestments, our new, young woman priest needs some new vestments as all the vestments we have in the Sacristy are a "wee bit too big" for her.

Presently we have 5 full time Altar Guild members, one part-time member, and one new member in training! We also have one church member who often helps clear after the 10:00am Mass. It is no small commitment the women of Altar Guild make as there are 52 Sundays in a year, and as we set-up on Saturday, you have 104 days of "setting up and clearing the Table of the Lord" for worship. It seems to me we are truly living the role of both "Martha and Mary".

Altar Guild presently makes the seasonal changes in church, specifically decorating for Holy Week, Easter and of course, Christmas. Extra help is always welcome when we are gearing up to make those changes.

Respectfully submitted,
Noelle Gehlhaart, Head of Altar Guild

Altar Guild Members:
Kathi Beinlich, Nikki Domenget, Veronica Heaney, Diane Piontek, Audrey Reineck, Claudia Stewart



PARISH LIFE REPORT

Moving into 2022, we have hopes for what a "new normal" will mean as the world is continuing to recover and move forward with COVID. Since we last reported in May of 2021, we have 4 new members. This brings our overall membership at STOC to 166 individual members.

Over the past few months, we have continued to interact through tele-ministry and Zoom gatherings (i.e. Prayers and Lenten Book Group). We also would also like to recognize Pam Kasper who produces Canterbury Tales, our monthly newsletter. Pam does a great job keeping us all connected.

With so many unknowns with COVID, we were grateful to have fellowship after the services for the Bishop's visit and Confirmation back in August, along with Father Scott's celebration at the end of December. We do hope to have more opportunity in the upcoming months to gather as a congregation, but time will tell. As you know, keeping everyone safe and healthy is our first priority.

Faithfully in Christ,
Natalie Burnside

BUILDING & GROUNDS REPORT

Building and grounds continued to be very active in 2021.

As a result of a successful capital campaign, we were able to address the long-standing brick efflorescence issue in church, replace a badly damaged chimney, and get new roofing and custom-made gutters on the sanctuary ("round") part of the church roof.

In addition to those significant projects the building and grounds of St. Thomas have also seen several improvements and updates including:

- New thermostats were installed to integrate with air purifiers that were installed in our HVAC system
- Receiver in church and a lector microphone were replaced
- The rector's office was painted after Fr. Scott left
- The west side of the property was cleared
- The storage shed was painted
- New outdoor lights around the church
- The basement windows in the kitchen have been replaced with glass block windows

This spring we will also be replacing the AC system, which was approved by the Vestry in 2021.

We had another successful year with the community garden. The garden will start back up in the spring. Keep your eye on the Tales or the bulletin for more information.

We continue to look for a handy man (or woman) part time. If you know of anyone, please tell Erika Stoving or Mtr. Melesa.

Thank you to all of the members of our Building and Grounds team: Todd Domenget, Matt Done, Gina Kuemmel, Mark Lamson, and Bill Nelson.

Respectfully submitted,

Erika Stoving



COMMUNITY GARDEN REPORT

As Spring rapidly approaches, sign-up for garden plots at the St. Thomas Community Garden has begun. Our garden has been a great success, and we are blessed that every year all of our 36 plots have been assigned.

The community garden was the result of a Vision Team at St. Thomas seven years ago. We were looking for a way to reach out to the Village of Greendale, let people know who we are at STOC, and make good use of a portion of our church property providing plots for people to grow their own vegetables.

Last Fall we were able to top off each plot with fresh compost. Staining will continue on the garden fence, this year concentrating on the north section. Every year gardeners have contributed their excess vegetables that were then collected and distributed to Senior Citizen Groups in Greendale.

If anyone is interested in joining our garden committee that overlooks the operation of the garden, please feel free to contact Mark and Joan Lamson, or Noelle Gehlhaar. Their numbers and e-mail addresses are in the Parish Directory.

Respectfully submitted,

Mark and Joan Lamson, and Noelle Gehlhaar



OUTREACH ANNUAL MEETING REPORT

Thank you for Everything - Look at what this generous community made possible in 2021!

Month	Recipient	2021 (Updated)
January	Guest House	\$ 1,030
February	Discretionary Fund	\$ 1,765
March	Community Projects For Seniors	\$ 990
April	St. Francis Peacemakers	\$ 1010
May	Street Angels	\$ 930
June	Discretionary Fund	\$ 1,370
July	Feeding America	\$ 1,060
August	Repairers of the Breach	\$ 910
September	ERAS (Interfaith)	\$ 775
October	Discretionary Fund	\$ 1,239
November	Wisconsin Dental Association Foundation	\$ 932
December	The Gathering	\$ 1,468



Wonderful 2021 Giving Collections:

- Children's Book Collection for Next Door Foundation - 273 books and \$50
- Ongoing Collections for the Gathering, House of Peace and Street Angels - plastic grocery bags to hand out food, extra food, and blankets and underwear.
- Lenten Collection for Street Angels and House of Peace - 626 pounds of food, 131 individual snacks, and over 1200 personal care items/blankets/warm clothes. And 157 Birthday, Easter, and Thinking of You cards for local nursing homes.
- School's out for Summer snack collection for Salvation Army - 460 pounds of snacks, 4836 spoons, 2113 sandwich bags, 100 lunch bags and \$25.
- Back to School Supply Drive for St. Adalbert, Next Door Foundation, and Salvation Army - 7915 items examples include 77 backpacks, 107 notebooks, and 90 packets of crayons and 70 pink erasers.
- Ongoing Book Collection for Milwaukee County Jail and the Prison Detention Center began in September - 596 paperbacks, 139 magazines, and 39 hardcover books.
- Soctober for the House of Peace and Street Angels - 588 pairs of socks and \$20 and several blankets
- Giving Thanks Food Drive for House of Peace and Salvation Army - 600 pounds of food and 3 large black bags of paper goods.
- A donation of a women's bike by a parishioner given to the Salvation Army Toy Drive.
- Christmas cards for local nursing homes - 177 cards.
- Advent - Doing good, Does you good. Taking care of ourselves and each other after this most stressful of years during COVID. After reading this report you should recognize that Doing Good all year long makes you feel Good.

Wonderful 2021 Giving Canterbury Crafters:

Last year in spite of COVID restrictions the needles were flying!

This group made scarves and hats for the homeless, along with collecting toiletries for Kevin Stewart and to be distributed through Collars on the Corner.

There were 17 lap robes and prayer shawls donated to Allay hospice and a bag of scarves for Kevin's ministry.

This year the decision was made to change the agency they donate to and will start their new relationship at the end of February with Brighton. The Crafters already have some lap robes completed to donate right away.

If anyone has questions they can always call Barb Miller at 414-841-6445. Scarves, hats and mittens are also gathered for Deacon Kevin Stewart's ministry.

Please place donations in a bag labeled Canterbury Crafters in one of the boxes in the cloakroom in the Narthex. We will make sure they get to Barb in a timely manner.

Barb would like to thank those who have diligently continued their gorgeous creations throughout the challenges of the pandemic.

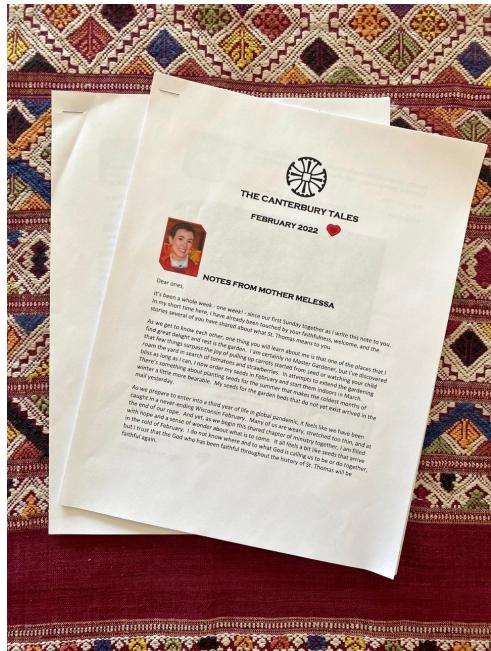
Respectfully submitted,

John & Linda Cram

THE TALES REPORT

The ministry of the TALES monthly newsletter is three-fold. First, it is part of the parish's *communication effort*.

The monthly TALES highlights what has happened in the parish during the month along with informing and/or reminding parishioners of upcoming events or community projects. Since the TALES is sent to all parishioners, I hope that it would be a reminder to all, those who regularly attend services and activities but also to those who are not always present, of all that is offered spiritually, educationally and socially at St. Thomas of Canterbury. It is an invitation to come join in a wide range of services and activities



Secondly, the TALES is in a sense a *public relations effort*. It is posted on St. Thomas's website and is available for anyone checking out STOC. It shows our parish as a dynamic, caring and energetic community.

Finally, I view the TALES as a *historic record* of what has happened and where we were at any given point in time. It is an ever-growing archive that shows our youngsters and all of us changing throughout the years, growing in this wonderful loving community. It gives a brief look into life at

our parish, our involvement in outreach projects, our worship and the fun times that bind us together not only as a community of believers but of supportive friends. During another *Pandemic Year*, I believe this has become an important historical document showing how we continued to connect through extremely difficult times.

It is always a challenge to provide topics of interest for our diverse community in addition to our monthly information. This is also an area that is open for community support involvement. If you have information that you believe would be of benefit to our parish, please contact me and we can discuss how to deliver what you have to offer. If you have an idea for either one article or a series of articles such as Diane Melang's *The Light Touch*, let me know and I would be glad to work on such an offering with you. Please keep me informed on any new happenings in your lives that you would like to share with the broader parish community, i.e., graduations, new grandchildren, awards, etc.

It is my hope that the monthly TALES provides useful information and a connection to all parishioners who attend the 8:00 AM, 10:00 AM or Wednesday services.

Pam Kasper

SEARCH COMMITTEE REPORT

In June of 2021, the vestry met in what is called a "vestry retreat". While we were at this retreat, Father Scott informed us that Bishop Lee had asked him to work as the Canon to Ministries for the diocese of Milwaukee. At that time Father Scott had wanted to work half-time with the diocese and half-time at St. Thomas for six months and then re-evaluate. Father Scott thought that at that six-month mark we would start the search process if necessary. We, as the vestry, decided that day, we would start the search process shortly after the retreat. Father Scott was not expecting that decision. The vestry knew of Father Scott's talents, and we knew this would be his calling, even if he didn't.

We then needed to decide who would be on our search committee. I would like to take this opportunity to thank all the members of the search committee. They were Jennie Bartholomew, Kathie Beuscher, Natalie Burnside, Kat Worzalla, Tony Klussendorf, Kevin Nitka, and me.

Kevin and I met with three priests via zoom. This occurred throughout August. In September, we asked all three priests to come to St. Thomas to meet with the search committee. Each priest did an evening prayer service including the readings for the day. Then each priest was asked to give a reflection on the readings. After evening prayer, we then began the interviews.

The discernment process then began. We had narrowed our candidates to two priests. In October, the committee met via zoom with the two priests. We then met again to discern. It was at this point we decided to call Mother Melesa McEwan Skoglund as the next rector of St. Thomas. We hope you see the same spark we saw in her.

Thank you to everyone who served on this committee.

Respectfully submitted

Erika Stoving



ENDOWMENT COMMITTEE REPORT

In the fourth quarter of 2021, the Vestry of St. Thomas of Canterbury undertook the task of establishing a flexible endowment fund to benefit the long-term mission and ministry of our parish. As we begin to focus efforts on growing our new endowment fund with an eye on the future, we thought it would be helpful to provide some basic information about our endowment funds and how they benefit St. Thomas of Canterbury.

BASIC FACTS

Currently there are two categories of endowment funds considered to be long-term assets of the church. They include our original endowment fund established many years ago and the recently created flexible endowment fund. The categories define how funds can be spent. Within each category there may be multiple sub-funds which are restricted in purpose. Currently, St. Thomas of Canterbury's funds are structured as follows:

Original Endowment Fund (St. Thomas of Canterbury Endowment Fund) which is a donor restricted "true" endowment to be held in perpetuity and protected by Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted in the State of Wisconsin.

This fund is to be used for capital projects, particularly, but not limited to, those that will enhance the buildings and grounds of St. Thomas of Canterbury or adapt existing buildings to be more user friendly to persons with disabilities. Distributions may also be used for funding exploratory use studies dealing with such projects.

Second Endowment Fund (St. Thomas of Canterbury Flexible Endowment Fund) which is a Vestry-designated "quasi" endowment fund.

This fund is intended for capital improvements, ministries of St. Thomas of Canterbury, or any purpose specified by donors to the fund.

Purpose of the ENDOWMENT FUNDS: In general, the purpose of the Endowment Funds is to support the ongoing maintenance of the properties and the ministries of St. Thomas of Canterbury as well as to fund ministries beyond what can be supported in the annual operating budget. Sub-funds within each category may have more specific purposes, as noted.

The Difference between True and Quasi Endowment Funds: A true endowment is established if a donor makes a gift to the Permanent Endowment Funds of the Parish or if the gift instrument expresses a desire that the funds be held in perpetuity. The principal of a true endowment gift is protected in perpetuity by a state law called the Uniform Prudent Management of Institutional Funds Act (UPMIFA). Only a prudent portion of the fund can be spent each year.

A quasi endowment is established if the Vestry decides to place money in the Fund that it could have spent otherwise, such as an unrestricted bequest, money from the sale of property, or excess cash. Those funds will always remain a quasi endowment. The principal of the quasi-endowment fund can be spent down in the event of an urgent need as voted on by the Vestry and by informing the congregation. Donors may contribute directly to the quasi-endowment fund.

Management & Oversight: An endowment investment committee comprised of members of the church appointed by the Vestry oversees the investment of the funds, controls spending, and monitors the use of the funds.

St. Thomas of Canterbury has enlisted the services of the Trustees of Funds and Endowments (TFE) to assist in the management of the "originally created" St. Thomas of Canterbury Endowment Fund.

In addition, St. Thomas of Canterbury has enlisted the services of the Episcopal Church Foundation (ECF) to assist in the management of the "newly created" St. Thomas of Canterbury Flexible Endowment Fund. The ECF investment of funds is outsourced to State Street Global Advisors (SSGA). They are nationally recognized and maintain our investments in a Balanced Fund with an asset allocation of 60% equities and 40% fixed income. The investment portfolio is tactically positioned within a range of 10% plus/minus. Funds are broadly diversified across and within all major asset classes.

Spending Rules: For St. Thomas of Canterbury's endowment funds, the goal of the committee is to "maintain the spending power of the endowment" over time taking into consideration an annual distribution, management fees, and inflation. Currently, St. Thomas of Canterbury expects to make annual distributions from the endowment between 3% and 5% of a rolling average fund value.

Regarding the original St. Thomas of Canterbury Endowment Fund, no distributions shall be made until such time as the value of the fund exceeds \$20,000. As of year-end 2021, the balance of the fund was \$49,500.

With regards to the new St. Thomas of Canterbury Flexible Endowment Fund, no distributions shall be made until such time as the value of the fund exceeds \$25,000. As of year-end 2021, the balance of the fund was \$10,000.

Why Grow the Endowment: The goal of increasing the endowment is not to reduce the need for annual stewardship but to increase our ability to carry out our long-term mission and ministry. With a larger endowment providing additional investment income, we can address new missional opportunities, or expand existing ones in the next few years or even 10 years from now. The endowment provides the means to be innovative and responsive to the needs of the time.

What to Expect this Year? During 2022, there will be additional information communicated that is designed to highlight the importance of our endowments that serves your family and the future of our church.

Endowment Investment Committee Members: The Vestry of St. Thomas of Canterbury voted on October 21, 2021, that an Endowment Investment Committee be established to oversee all Endowment Funds of STOC. The Vestry approved Kevin Nitka, Bob Stewart, Dennis McKnight as committee members to serve for a 3-year term along with Ron Thorson, Treasurer, serving as an ex-officio member.

If you have any questions on our endowment funds or if you are considering making a donation, please contact the church office by email: stoc@stocchurch.com or call 414-421-0130 and request to speak with a member of our Endowment Investment Committee.

FINANCE REPORT

FINANCIAL INFORMATION - 2021 End of Year Treasurer's Report

FINANCIAL OVERVIEW

STOC's financial condition continued to improve during 2021. We finished the year with an operational surplus (profit) of \$57,200. The parish continues to receive a \$40,000 annual grant from the Diocese. Without the grant, we would have finished the year with an operational surplus of \$17,200. The large operational surplus resulted from Fr Scott being ½ time from July through December which saved the parish \$44,100 in clergy costs.

Parishioners continue to generously support the parish:

- Pledge payments increased by \$2,100 during 2021.
- The parish's bank balances increased by \$120,000 during 2021.
- \$13,500 was donated to Outreach during 2021.
- Parishioners contributed \$82,400 to the 2021 Capital Campaign.

PLEDGES

Despite the Pandemic, STOC parishioners continue to generously support the parish financially. From 2017 to 2021, Pledge Payments have increased by more than 50%.

Pledge Payments



2021 CAPITAL CAMPAIGN

Parishioners contributed \$82,400 to the 2021 Capital Campaign. This exceeds the \$62,000 goal by \$20,400. These funds are designated for the following projects:

Projects	Cost	Projects	Cost
Completed		Pending	
Sanctuary Roof	\$29,415	Basement Windows	\$5,000
FLEX Endowment	\$10,000	Air Conditioners	\$17,688
Chimney & Brick Repairs	\$14,250		
Total Completed	\$53,665	Total Pending	\$22,688

The total for the pending and completed projects is \$76,353 which leaves a balance of \$6,000. The \$10,000 for the Flexible Endowment is the initial deposit. Two parishioners were fine with \$10,000 of their capital campaign contributions being used for the flexible endowment's initial deposit.

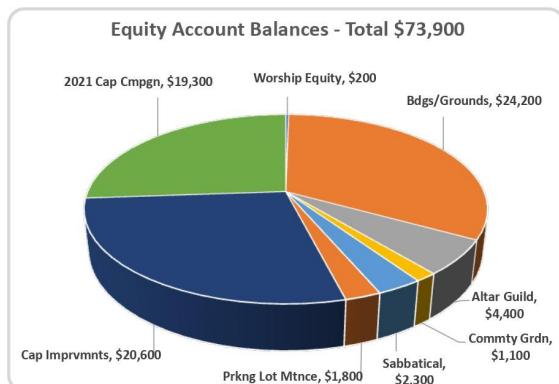
FINANCIAL ASSETS

The parish's financial assets increased by \$138,200 during 2021.

	1/1/21	12/31/21	Change
Checking	\$72,900	\$154,000	\$81,100
Money Market	\$35,200	\$74,100	\$38,900
Columbarium	\$8,000	\$8,000	\$0
Discretionary Fund	\$1,500	\$3,300	\$1,800
Flexible Endowment Fund		\$10,000	\$10,000
STOC Endowment Fund	\$45,200	\$49,500	\$4,300
Yokers Fund	\$15,000	\$17,100	\$2,100
Total	\$177,800	\$316,000	\$138,200

EQUITY ACCOUNT BALANCES

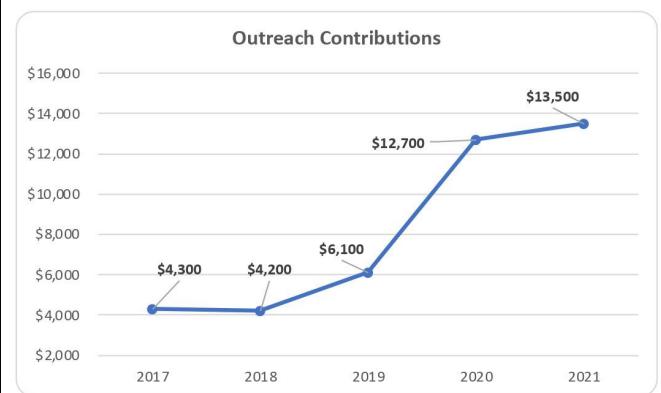
Funds in the Money Market account are reserved for designated purposes. The following chart shows the balances in each of the equity accounts.



Note: Rounding accounts for the \$200 difference between the Money Market account and the Equity Accounts

OUTREACH

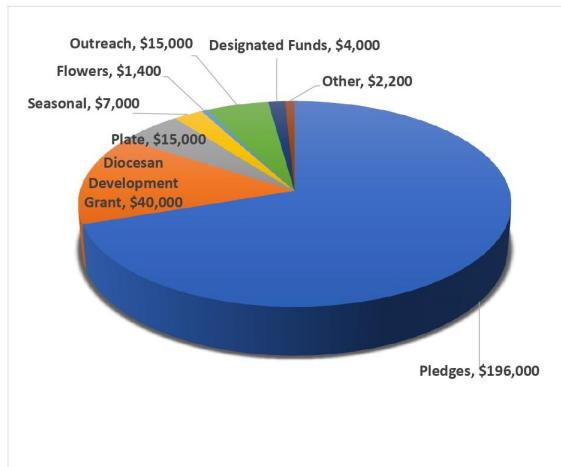
Since 2017, Outreach Contributions have more than doubled.



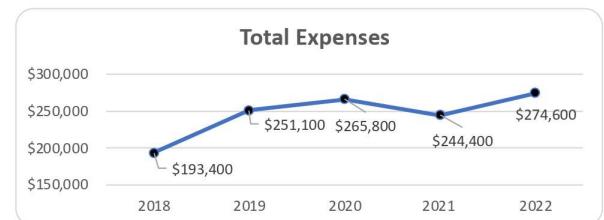
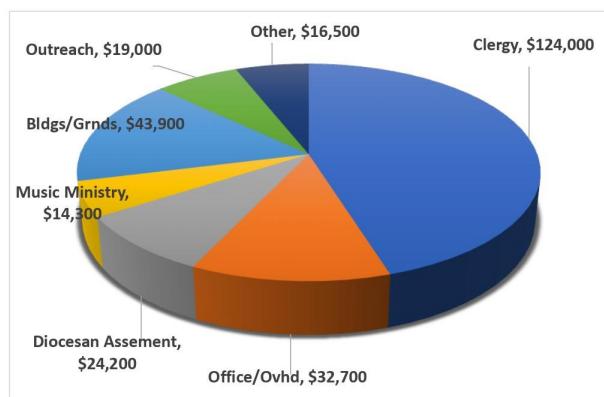
Ron Thorson, Treasurer, 920-342-9242 ronaldthorson@gmail.com

STOC 2022 Budget

WHERE OUR MONEY COMES FROM (Total Income \$280,600)



WHERE OUR MONEY GOES (Total Expenses \$274,600)



COMMENTS

- Parishioners continue to generously support St Thomas. Pledges are down a bit for 2022. Some parishioners reduced their pledges because of life changing events. These parishioners are still very generous considering their reduced income.
- The amount of the Diocesan Development Grant (\$40,000) has not changed from last year. It is likely that the grant will be reduced next year (2023).

COMMENTS

- There is a \$6,000 surplus (profit) budgeted for 2022.
- If we were not receiving the \$40,000 Diocesan Grant, there would be a **\$34,000** budget deficit (loss).
- 2022 budget for Mtr Melesa's salary, and housing is \$62,300 and \$38,000 for insurance. Note that the 2022 budget is for eleven months.
- Total expenses increased from 2021 to 2022 because of a one-time reduction in expenses for 2021. The Diocese paid $\frac{1}{2}$ of Fr Scott's salary and all of his benefits for July thru December.
- Property Insurance premiums budgeted to increase 10% for 2022.
- For 2022, the following amounts will be contributed to our Equity Accounts (Reserve Accounts) - Mtr Melesa's Sabbatical Reserve \$540; Property Maintenance Reserve \$3,600; Parking Lot Reserve \$1,800



ST. THOMAS OF CANTERBURY'S VESTRY

Erika Stoving, Senior Warden

Kevin Nitka, Junior Warden

Ron Thorson, Treasurer

Natalie Burnside

John Cram

Kathie Beuscher

Audrey Reineck

Mary Schmitz

Sheryl Slocum

CLERGY & STAFF

Rev. Melesa McEwan Skoglund

Rector

Rev. Marge Kiss

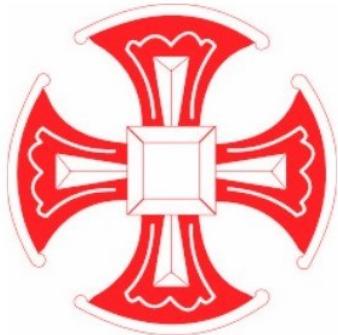
Deacon

Scott Eakins

Music Director

Chris Mroz

Administrative Assistant



St. Thomas of Canterbury Episcopal Church



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